



Making The Shift

A Transforming Church Initiative

Pinnacle Leadership Associates

Anticipated Outcomes For Your Congregation

- Spiritual Invigoration – Enliven and grow your faith through Making The Shift
- Congregational Connection – Strengthen relationships with others in our congregation
- Raised Awareness – Learning about our Postmodern context and hopeful, life-giving movements rising up in the Church
- Transforming Your Congregation – Shifting towards becoming a 21st century congregation
- Vision Identification – Discerning your unique role in God's movement in your community

Introduction

Thank you for your interest in this Making The Shift (MTS) Initiative. Since the publication of *Shift: Three Big Moves For The 21st Century Church* in 2015, many congregations and denominations are making the shift toward becoming faithful and relevant expressions of the Church in this Postmodern world. Given the strong engagement by many, we have been able to improve and refine the MTS Initiative over time. Now there are two ways to engage this MTS Initiative:

1. As a single congregation partnering with Pinnacle Leadership Associates
2. As clusters of churches from a particular denominational body (Community of Practice)

This MTS description is for single congregations who are interested in Making The Shift.

The best approach for congregations is to make a one year covenant with Pinnacle toward Making The Shift. This level of engagement provides:

- A solid agreement with a trusted ministry partner, establishing a safe and secure relationship with support for congregational change
- An ongoing relationship with a MTS Coach who walks with you through every shift during this initiative

- A way to give your congregation “permission” to be in a learning, growing, and adapting mode during the covenant year

The second approach some choose is to take each Shift sequentially. These congregations do not initially form a one year covenant, but instead engage one Shift at a time. The obvious limitation of this approach are less opportunity for the benefits bulleted above. On the other hand, this approach allows for a “taste and see” approach to each Shift. Some of these congregations move into a covenant relationship, adding MTS Coaching, as they progress through the Shifts.

Ten Shifts in Making The Shift Initiative

First Shift - Pastor, staff, lay leaders read *Shift: Three Big Moves For The 21st Century Church*

Sometimes churches are in an introductory event, followed by reading the book. These first two shifts are interchangeable regarding timing; either can come first.

Second Shift – Pastors, staff, lay leaders participate in a Making The Shift Introductory Event

These are examples of ways churches take in an introductory event:

- Inviting a MTS Coach to your church campus for a half-day or full-day learning experience for your leaders
- Partnering with other churches in your area to bring a MTS Coach to your church campus for a half-day or full-day learning experience for leaders from each church (reduces cost for any one church)
- Partnering with your denomination to bring a MTS Coach to your church campus for a half-day or full-day learning experience for leaders from churches in your denomination
- Attending a learning experience provided by your denomination
- Scheduling an introductory webinar with a MTS Coach to discuss the material, along with taking in the videos and content on Pinnacle’s website (as well as reading the book)

The point of shifts 1 and 2 is position yourselves for an informed decision about entering the one year MTS Initiative.

Third Shift - You pray, discuss, and discern your involvement, forming an agreement with Pinnacle for Making the Shift

Now your pastor, staff, and lay leadership are equipped with the experience and information needed to discern whether to form a covenant for Making The Shift. In no way do we recommend forcing this decision. At the same time, our prayer is that we can covenant with those churches for whom Making The Shift is the next best step in their unfolding story.

Fourth Shift - Orienting with your MTS Coach

Your MTS Coach will walk with you over the course of this year. Your coach will guide and assist you with each Shift, meeting with your pastor and MTS Team Leader at least once a month during this year.

Fifth Shift - Forming your MTS Coordination Team

We recommend you select a team of 7-9 persons to coordinate your MTS Initiative. Your pastor and a representative from your lay leadership team are two persons to include. The remaining team members would be trusted persons with the capacity for serving during your year.

Sixth Shift - Planning Your MTS Weekend And Small Groups

The purpose of this Sixth Shift is to plan every part of your MTS Weekend and MTS Small Groups. Your Coach will walk you through every step, preparing you implement each effectively.

Seventh Shift – Your MTS Spiritual Enrichment Weekend

The typical format for this MTS Weekend is Friday evening through Sunday morning, with your coach preaching in worship on Sunday. Some churches chose to do a Friday evening – Saturday format. Either way, your Coach will help you make choices and prepare the church for participation.

Eighth Shift – Your MTS Small Groups

Making The Shift Field Guide is both a Small Group Curriculum plus a series of daily devotionals.

Participants in the 10-week small groups use the Field Guide to learn the Shifts, while practicing them in real life. Their group provides learning, support, and encouragement for growth and living into the shifts.

Ninth Shift - Harvesting the discernment, forming your MTS Plan

Your Coach will join you on campus for a day of harvesting and discernment. Your church is gathered for a morning of sharing the outcomes of the Weekend and Small Groups. Then your coach spends the afternoon with your MTS Team, discerning direction for the church toward making its shifts. Examples of frequent items to pursue in churches are:

- Cultivating Disciple Identity in Each Disciple
- Identifying Your Disciple Development Process
- Discerning Your Rule Of Life
- Strengthening or Initiating Disciple Developing Small Groups
- Cultivating and Engaging Holy Experiments
- Cultivating a Missional Mindset in Each Disciple
- Pursuing Sacred Partnering
- Aligning Your Processes and Structure For Ongoing Movement

Tenth Shift - Living into your Shifts with Coaching support

Your Coach remains involved with your church in a coaching capacity during the remainder of this year. The focus of coaching is on implementation; living into your MTS Plan.

Definitions

Making The Shift Coach – Pinnacle Leadership Associates has been doing MTS Training for quite some time now, developing coaches along the way who will work with you in your process. MTS Coaches are trained, proven, and experienced in this process. Your MTS Coach connects with you early on and then walks with you through the entire year. You are encouraged to schedule monthly sessions with your coach, as well as spontaneous coaching calls/meetings as needed. Your coach wants to help you gain as much as possible from this MTS process.

Making The Shift Weekend – A weekend scheduled at your convenience which engages your congregation in Making The Shift. Spiritual enrichment, raised awareness, increased relational connection, and positioning for 21st century life and ministry are typical outcomes of this weekend. We will describe it in detail in your coaching.

Making The Shift Field Guide – Small Group Curriculum. MTS Small Groups are 10 weeks of small group gatherings in your setting, with this Field Guide as a resource. You will find a format and content for each of the 10 Small Group gatherings, along with a daily engagement (devotionals) for each day. Each participant in a MTS Small Group needs a Field Guide. Leaders need only brief training to effectively lead a MTS Small Group. We will clearly describe MTS Small Groups through orientation and your MTS Coach will provide additional guidance on implementation.

Budget

Resources

\$15 Each - *Shift: Three Big Moves For The 21st Century Church* (Reduced price compared to Amazon when you order in bulk from Pinnacle Leadership Press), one copy for Pastor, staff, and lay leaders

\$8 Each - *Making The Shift Field Guide*, one copy per Small Group Participant

\$5 Each – *Making The Shift Weekend Participant Guide*, one copy per participant

\$8 Each – *Making The Shift Implementation Guide*, one copy for each MTS Coordination Team member

\$12 Each – *Making The Shift Worship Resources*, one copy for your pastor and/or other worship leaders

Estimated Cost of MTS Initiative

- \$4690-\$5390 – MTS Initiative, including events and coaching
- Travel expenses for 2 or 3 in person visits
- Resource costs – Depends on size of church and level of participation. Here's an example for a mid-sized church:
 - 20 *Shift: Three Big Moves For The 21st Century Church* = \$300, plus shipping
 - 95 *Making The Shift Field Guides* = \$760, plus shipping
 - 125 *Making The Shift Weekend Participant Guide* = \$625, plus shipping

- 10 *Making The Shift Implementation Guide* = \$80, plus shipping
- 1 *Making The Shift Worship Resources*, \$12, plus shipping

Congregations And Denominations Who Are Making The Shift

Thus far, congregations and denominations are engaging this MTS Process in various ways and at varying levels. These listed below range from a one day training event all the way to multi-year engagement. They are listed so that you can inquire with any of them about their experience. Also, feel free to contact us to identify those who have engaged in ways you particularly want to explore.

Cooperative Baptist Fellowship of Virginia
 Episcopal Church Women, Upper Diocese of South Carolina
 Pastoral Leaders, Presbytery of Cincinnati
 Wisconsin Conference United Church of Christ
 Spartanburg District, UMC, South Carolina
 Fort Hill Presbyterian Church, Clemson, SC
 Boulevard Baptist Church, Anderson, SC
 Holy Cross Episcopal Church, Simpsonville, SC
 Central Presbyterian Church, Chambersburg, PA
 Episcopal Diocese of Upper South Carolina, Denominational Initiative
 South Carolina Synod, ELCA, Denominational Initiative
 Brook Hollow Baptist Church, Nashville, TN
 John Wesley United Methodist Church, Charleston, SC
 Joy Lutheran Church, Moore, SC
 Black Mountain Presbyterian Church, Black Mountain, NC
 Blacksburg Presbyterian Church, Blacksburg, VA
 Mount Horeb Lutheran Church, Chapin, SC
 Peace Church (Moravian), Charlotte, NC
 Hawaii District, United Methodist Conference, HA
 The Village Presbyterian Church, Northbrook, IL
 St. Mark's UMC, Charleston, SC
 St. Mark's UMC, Seneca, SC
 South-Central Synod, ELCA, Madison, WI
 First UMC, Pendleton, SC
 St. John's UMC, Anderson, SC
 Nazareth Presbyterian, Greenville, SC
 Trinity Episcopal Cathedral, Columbia, SC
 Park Road Baptist Church, Charlotte, NC
 Forest Lake Presbyterian, Columbia, SC

Mt Tabor Lutheran Church, Columbia, SC
Lutheran Theological Southern Seminary
Wrightsville UMC, Wrightsville, NC
Resurrection Episcopal, Greenwood, SC
St Johannes Lutheran, Charleston, SC
Staff of Shandon UMC, Columbia, SC
Columbia District UMC, SC
Abundant Living Pastor Appreciation Luncheon, Baptist Hospital, Easley, SC
Charleston District UMC, SC
Union UMC, Irmo, SC
St Paul Lutheran, Columbia, SC
McGregor Presbyterian, Columbia, SC
Webinar for ChurchNet, Attractional to Missional
St Paul's Waccamaw UMC, Pawleys Island, SC
Faith Lutheran, W Columbia, SC
Tennessee Cooperative Baptist Fellowship
Journey UMC, Columbia, SC
First Presbyterian Church, Anderson, SC
Foothills Presbytery, Greenville, SC
Bishop's School of Ministry (UMC), SC
Lebanon UMC, Eastover, SC
Anderson District UMC, SC
Prosperity Area Lutheran Churches
Methodist University Campus Ministry, NC
Kentucky Baptist Fellowship
Shepherd of the Sea Lutheran, Murrells Inlet, SC
South Central Synod, ELCA, Madison, WI
Trinity United Methodist Church, Anderson, SC